Enabler - People

The APM™ Framework

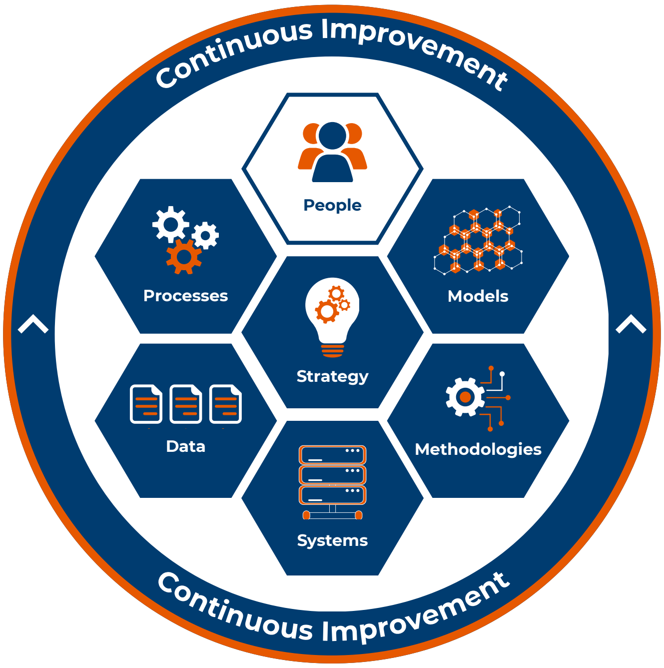
People

....defines the culture to be fostered, and organisation and skills required, to empower individuals and teams to deliver improvements and value towards the organisation's business objectives.

*To achieve actuarial excellence, mature organisations **develop, manage, and leverage** their employees' actuarial potential at an individual, team, and organisational level. They maintain an actuarial **performance-driven culture** and a **growth mindset**.*

People key success factors:

1. Understand the value that the team and function add to achieve the business objectives.
2. Clearly define the roles and responsibilities within the risk management and actuarial processes.
3. Use a structured and systematic approach to accelerate the development of strategic skills.
4. Empower teams to drive improvements aligned to clearly communicated innovation roadmaps and objectives.



About the APM Framework

MBE's Actuarial Performance Management (APM™) Framework allows insurers to define and implement a strategy that aligns their actuarial capabilities with their business objectives.

By applying the APM, MBE's unique and proprietary methodology, we can assess your current actuarial performance relative to six APM Enablers to clearly identify what and how you need to improve to achieve Actuarial Excellence.

For a complimentary analysis of your actuarial performance contact us at info@mbeconsulting.com.